



Hazing

Predicting and Preventing

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Hazing Predictive Behaviors

How do we define Hazing?



Hazing Predictive Behaviors

Dictionary Definition:

“The imposition of strenuous, often humiliating, tasks as part of a program of rigorous physical training and initiation.”

“An initiation process involving harassment”

Question: Does hazing have to be strenuous or humiliating to be considered hazing?

Hazing Predictive Behaviors

Hazing Quiz

Name calling?

Wearing Specific Clothing?

Forced to Shoplift or Steal?



Hazing Predictive Behaviors

Hazing Quiz

Sleep Deprivation?

Verbal Abuse?

Physical Threats?



Hazing Predictive Behaviors

Hazing Quiz

Forced Binge Drinking or Drug Use?

Branding or Burning/Eating Disgusting things?

Sexual Acts?



Hazing Predictive Behaviors

Why?

1. History of Program Hazing-Tradition.
2. Accepted Behavior in specific programs.
 - School Indifference
1. Belief that hazing was done to them and they survived, tradition should be kept alive.
 - Conformity Impulse
 - Collective Effect
 - Imitation Effect

Hazing Predictive Behaviors

Common Defenses Asserted in Programs/Schools

1. “Consent”
2. “Horseplay”
3. “Halo Effect”
4. “Shifting Blame”
5. “Spiral Deception”



Prevention

Know your Facilities

Locker Rooms

Site Lines

Ingress/Egress

On Campus Areas

Open

Secluded



Prevention



Know your Staff

Experienced AD?

Inexperienced AD?

Long Time Coach

New Coach

Size of Staff

Volunteers

Prevention

Know your Community

Traditions

Norms

Their expectations



Prevention

Communication

Generating expectations
for:

Coaches

Athletes

Community

School



Prevention

How to communicate

Large Scale

Parent Meetings (all sports)

Newsletters

Social Media

Medium Scale

Pre Season Team Meetings with parent and athletes

Small Scale

Individual with athlete/parent

Response

DO NOT IGNORE HAZING

Respond, verbally, after speaking with next up the chain

Do not attempt to explain away

OWN THE SITUATION

The event happened

In your program

With your coaches

Involving your athletes

Response

BE IN THE LEAD, NOT TRAILING

Whenever possible, have a comment

- “We are working toward determining what happened and how to best support all of our student athletes.”
- “At this time we are still assessing all of the provided information and appreciate your candor as we work toward supporting and protecting our student athletes.”

Express, if allowable, the steps you are in the process of

Announce the findings and plan - if legally permissible

Response

Memorial High School, West New York, NJ

Links to articles

<https://abc7ny.com/west-new-york-memorial-high-school-baseball-field-social-media/5244147/>

<https://www.google.com/amp/s/www.nj.com/hudson/2019/04/hs-baseball-player-bound-gagged-and-dragged-around-field-in-hazing-incident-mayor-says.html%3foutputType=amp>

Swift action from school officials

No hiding from the incident

Be aware of other public officials weighing in